

the HUE

50 Apartment Homes + Retail
in Rochester, MN

Offering Memorandum



Offer Process

Marketing Process

Prospective purchasers will have the opportunity to visit the property via pre-scheduled property tours. These tours will include access to a representative sampling of units, common space, and maintenance areas. In order to accommodate the property's ongoing operations, property visits will require advance notice and scheduling.

Offer Submission

Offers should be presented in the form of a non-binding Letter of Intent. The Letter of Intent should detail the significant terms and conditions of the purchaser's offers including, but not limited to:

- (1) Offer price and terms
- (2) Due diligence and closing time frame
- (3) Earnest money deposit and contingencies

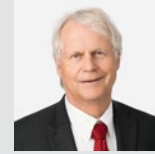
Offers should be delivered to the attention of the Michel Commercial team.

Executive Contacts



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Marketed and Exclusively Listed by:



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1

Executive Summary

Investment Overview

Michel Commercial is pleased to present The Hue, a 50-home apartment community located in downtown Rochester with ground-floor retail and Minnwest Bank as the tenant. Built in 2020, the property offers investors the opportunity to acquire a modern asset featuring in-unit laundry, rooftop deck and fire pit, underground parking, and a highly walkable location, with nearby skyway access to the Mayo Clinic.



Skyway Connected to Mayo Clinic

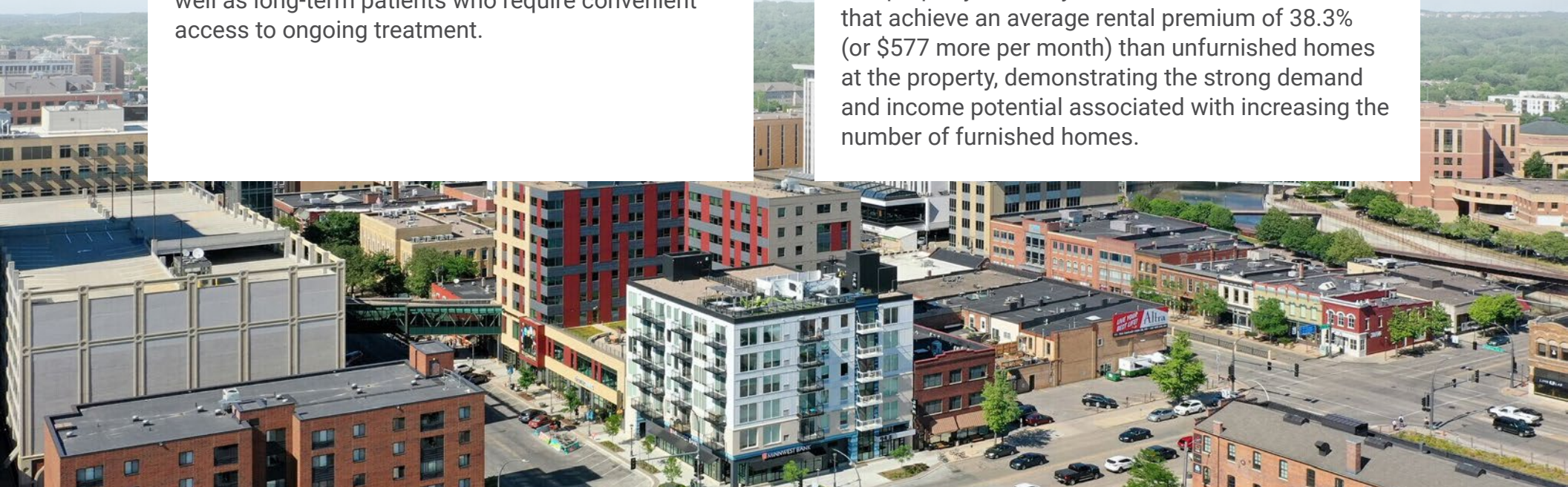
The Hue is ideally located, with nearby skyway access to the Mayo Clinic offering a highly desirable location for Mayo employees—including nurses, physicians, and medical residents—as well as long-term patients who require convenient access to ongoing treatment.



Investment Potential

The Hue is well-positioned to expand the number of furnished homes to serve traveling healthcare professionals and patients requiring extended stays.

The property currently offers three furnished homes that achieve an average rental premium of 38.3% (or \$577 more per month) than unfurnished homes at the property, demonstrating the strong demand and income potential associated with increasing the number of furnished homes.



Location Map

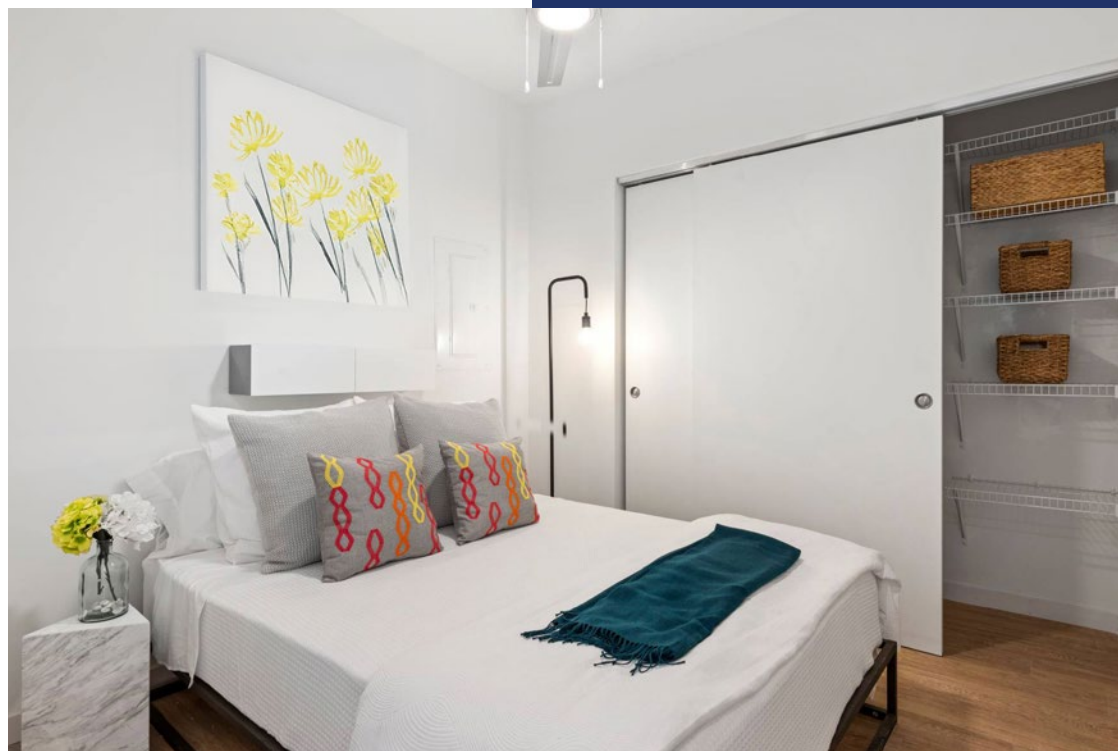


► Property Details

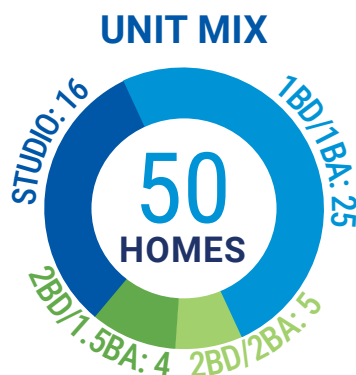
Property Name:	The Hue
Addresses:	33 4th St SW, Rochester, MN 55902
PID#	64.02.12.017784
Number of Homes:	50
Year Built:	2020
Building Size:	50,000 SF
Land Size:	0.20 Acres
County:	Olmsted
Laundry:	In-Unit

Utilities

Water/Sewer	Owner Paid
Trash	Owner Paid
Electricity	Resident Paid
Heat	Resident Paid



PARKING
12



OVERALL AVG. RENT
\$1,541

Avg. Furnished Rent (3 homes)

\$2,083

Avg. Unfurnished Rent

\$1,506



2

Investment Highlights

Investment Highlights



Furnished Home Performance at The Hue

\$2,083

AVERAGE
FURNISHED RENT

38.3%

PREMIUM OVER
UNFURNISHED HOMES

+\$577/MONTH

ADDITIONAL
MONTHLY RENT

3

FURNISHED HOMES
CURRENTLY IN OPERATION



Furnished Housing Upside

The Hue currently offers three furnished homes that provide a compelling proof of concept for expanding furnished housing at the property. These three homes achieve an average monthly rent of \$2,083, compared to \$1,506 for the property's unfurnished homes—representing a 38.3% rental premium, or \$577 more per month.

Given Rochester's consistent demand from traveling healthcare professionals, visiting faculty, and patients requiring extended stays at Mayo Clinic, a future owner has the opportunity to increase the number of furnished homes and capture additional rental income by building upon the success already demonstrated at The Hue.

The Hue's furnished homes achieve an average monthly rent of **\$2,083**, representing a **38.3% premium (\$577 per month)** over the average rent of unfurnished homes within the property.





In-Home Amenities

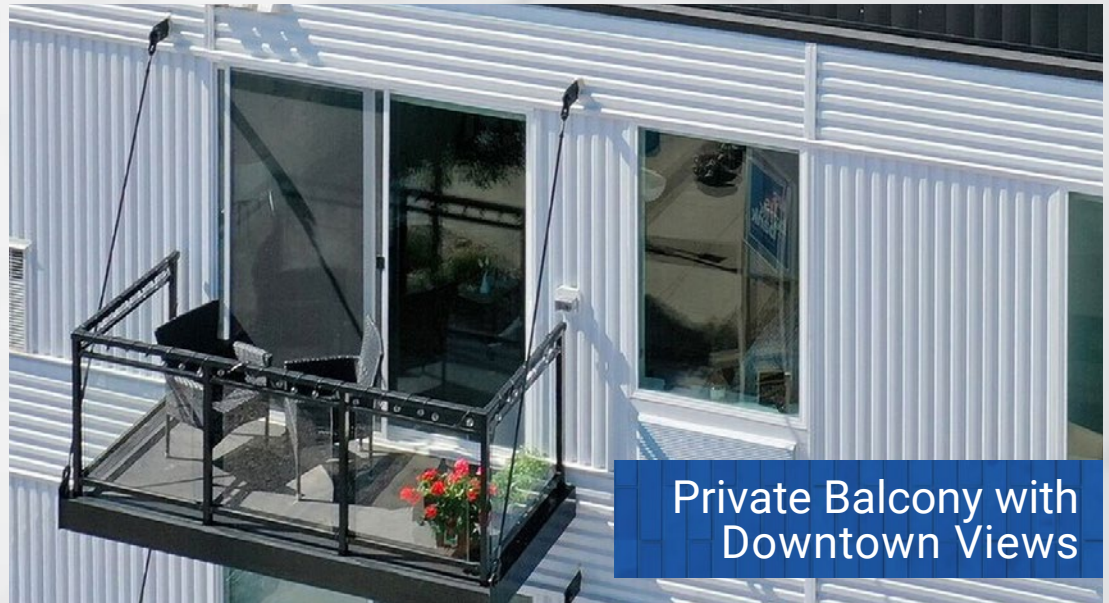
Energy-Saving
Appliances



Designer-Grade
Finishes



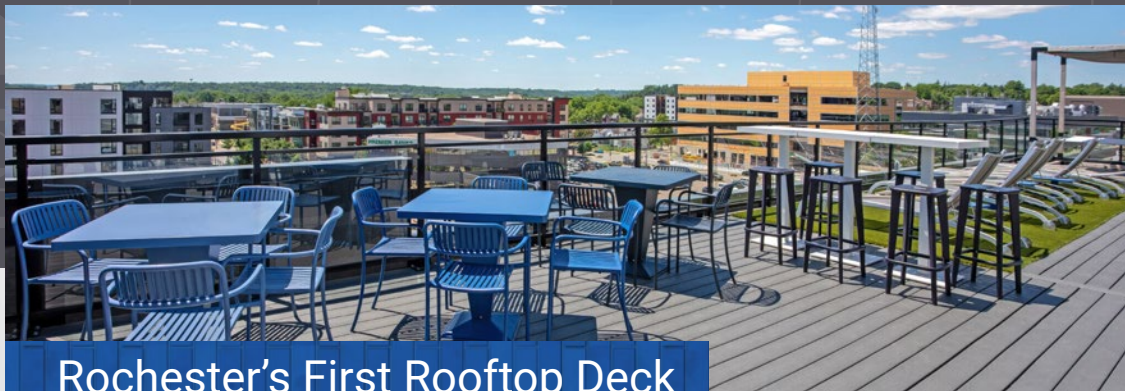
In-Unit Laundry



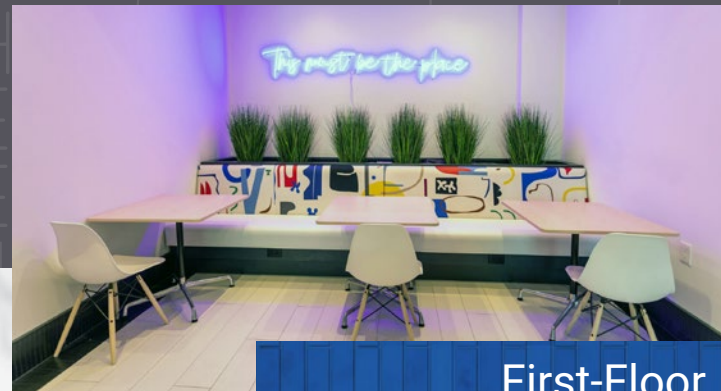
Private Balcony with
Downtown Views



Community Amenities



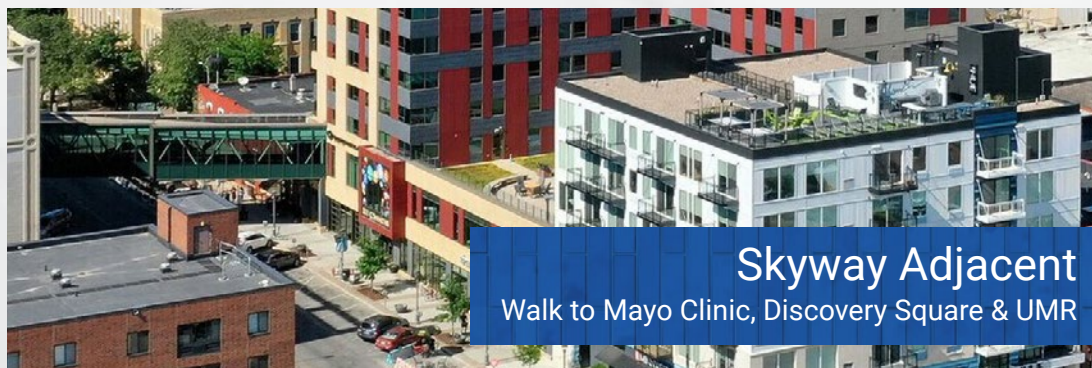
Rochester's First Rooftop Deck
With Fire Pit & Grilling Stations



First-Floor Lounge & Social Bar

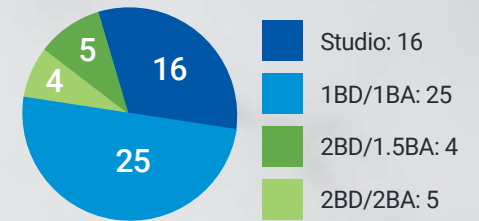


24/7 Fitness Center

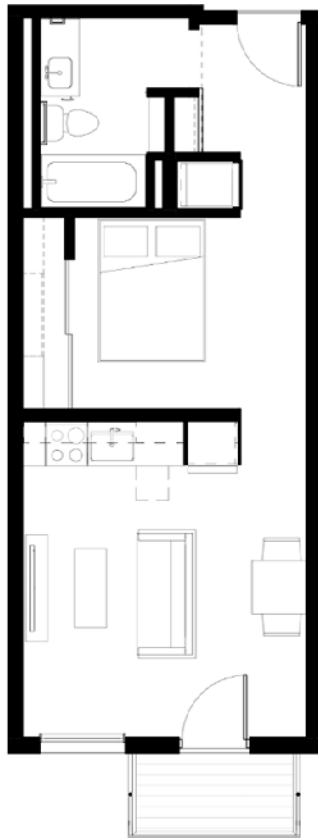


Skyway Adjacent
Walk to Mayo Clinic, Discovery Square & UMR

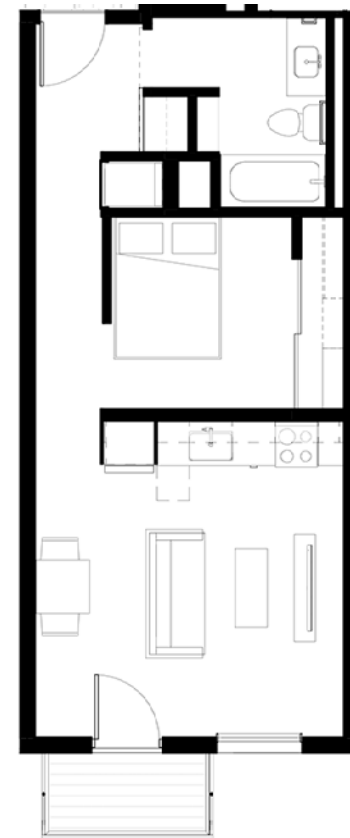
Floorplans



Studio: Azure (507-559 sq ft)

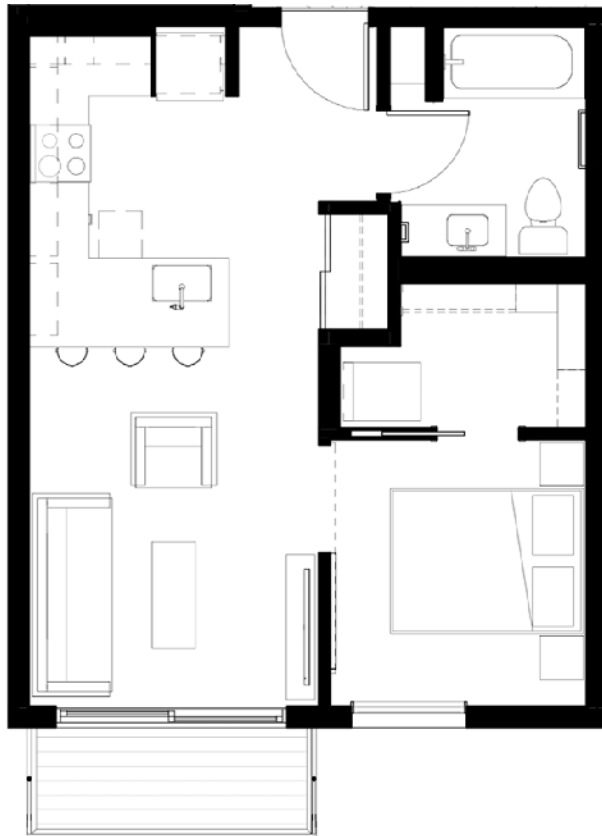


Studio: Cobalt (547 sq ft)

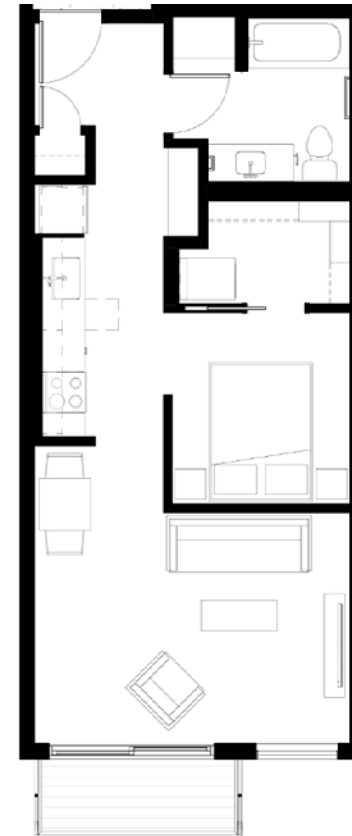


Floorplans

1 Bedroom: Dodger (515 sq ft)

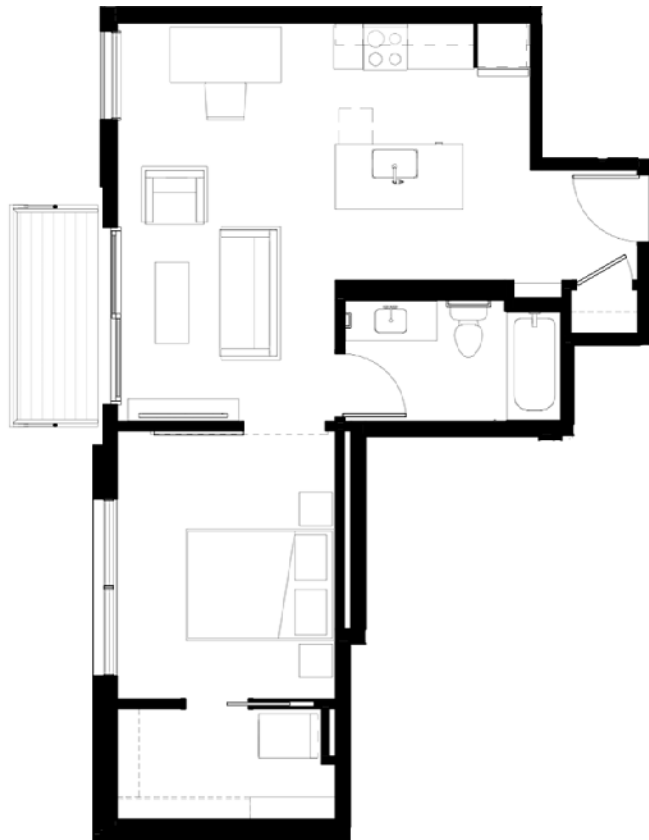


1 Bedroom: Bondi (602 sq ft)

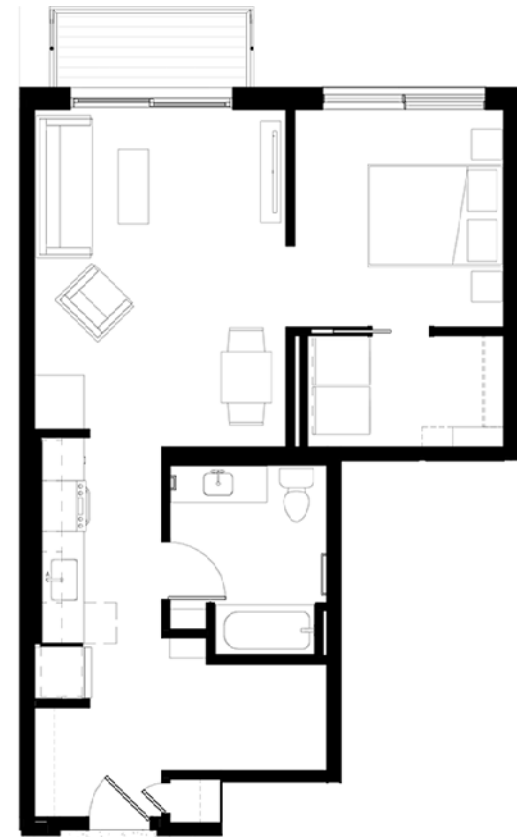


Floorplans

1 Bedroom: Indigo (633 sq ft)

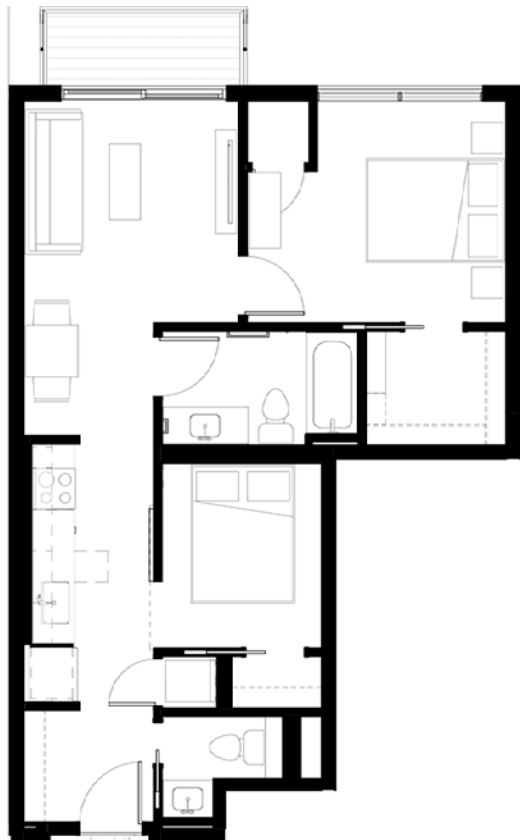


1 Bedroom: Maya (698 sq ft)

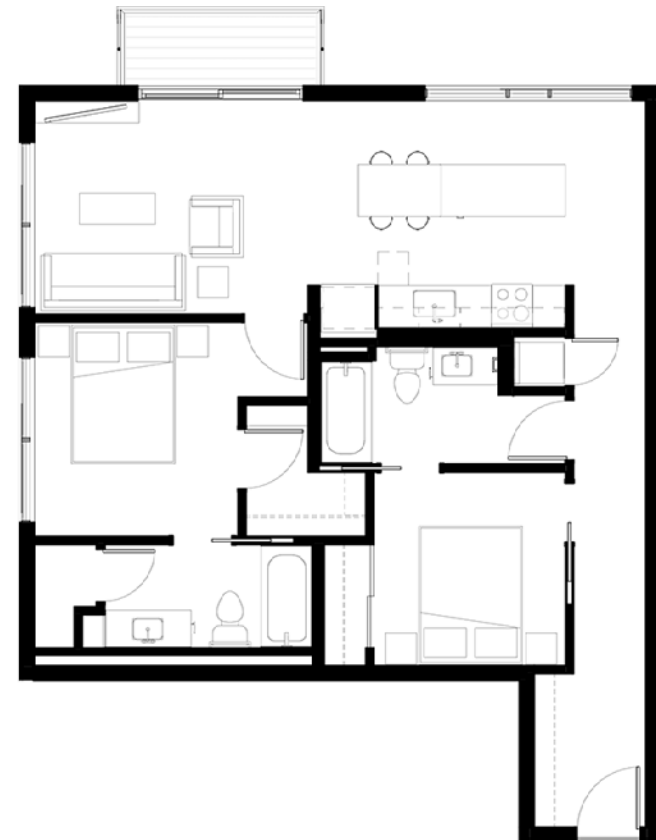


Floorplans

2 Bedroom: Capri (709 sq ft)



2 Bedroom: Iris (931 sq ft)





3

Location Highlights

Rochester, MN

Rochester is one of Minnesota's fastest-growing regional centers, located in Olmsted County in southeastern Minnesota. Known globally as the home of the Mayo Clinic, the city offers a strong economic foundation, expanding healthcare and technology sectors, and a high quality of life. Rochester combines urban conveniences with a welcoming community atmosphere, making it an attractive destination for residents, employers, and investors alike. Here are some key aspects of Rochester:



Proximity to Major Employment

Rochester is anchored by the Mayo Clinic, one of the world's leading healthcare organizations and the region's primary economic driver. The city also continues to see growth in technology, research, and professional services, supporting long-term economic stability and housing demand.



Parks and Recreation

The city features an extensive park and trail system, including Silver Lake Park, Soldiers Field Park, and miles of walking and biking trails throughout the community. Residents enjoy year-round recreation opportunities, community events, and access to nearby outdoor destinations across southeastern Minnesota.



Quality Schools

Rochester is served by Rochester Public Schools, one of the top-performing districts in Minnesota, offering strong academic programs, extracurricular activities, and specialized learning opportunities. The city also benefits from several private school options and higher education institutions, including University of Minnesota Rochester.



Local Amenities and Downtown Environment

Downtown Rochester offers a vibrant mix of restaurants, coffee shops, retail, entertainment venues, and cultural attractions. Continued investment throughout the downtown district, including the Destination Medical Center initiative, continues to enhance the city's walkability, infrastructure, and long-term growth outlook.

Rochester offers residents a unique combination of economic strength, quality amenities, and strong connectivity, making it one of the Midwest's most desirable regional markets for both living and investment.

Rochester Stats (2026)



POPULATION

125,000



AVG HOUSEHOLD INCOME

\$102,000



MEDIAN HOME VALUE

\$355,000



UNEMPLOYMENT RATE

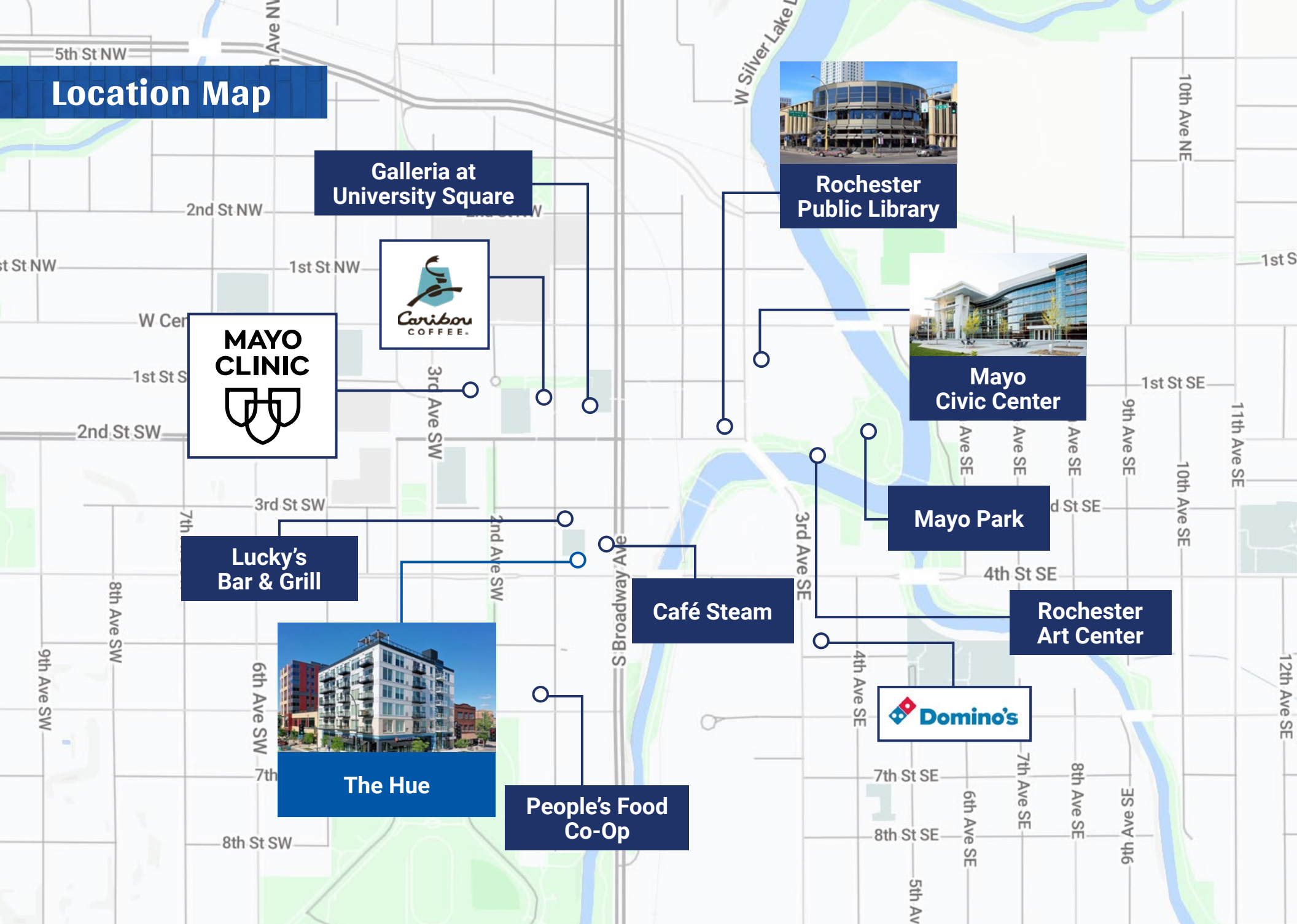
2.8%



MEDIAN AGE

36

Location Map



► Positioned for the Next Decade of Growth

Rochester has emerged as one of the Midwest's strongest investment markets, anchored by the world-renowned Mayo Clinic and a diverse healthcare-driven economy. Continued employment growth, a highly educated workforce, and consistent population gains have fueled sustained demand for quality housing, creating a resilient multifamily market with long-term stability.

#1

HOSPITAL IN THE U.S.

According to the 2025-2026 U.S. News & World Report, Mayo Clinic in Rochester earned the highest overall score in the nation for the 36th time since the rankings began.



Why Investors Are Targeting Rochester

Strong Economic Foundation: Anchored by Mayo Clinic and a highly educated workforce.

Destination Medical Center: A multi-billion-dollar initiative driving long-term economic growth.

Healthcare & Innovation Hub: Globally recognized for medical research and healthcare advancement.

Consistent Housing Demand: Population and workforce growth continue supporting apartment demand.

Institutional Investment Momentum: National developers continue allocating capital into Rochester.

Balanced Supply Pipeline: More measured supply growth than many larger metro markets.

Billions of dollars in public and private investment are reshaping Rochester through healthcare expansion, research, infrastructure improvements, and new mixed-use development. These investments continue to strengthen the city's economic foundation, support future housing demand, and position Rochester as a market with durable long-term growth potential for apartment investors.

► Positioned for the Next Decade of Growth



MAYO STATS

50,000+
MAYO CLINIC
EMPLOYEES

\$5.6 Billion
DESTINATION MEDICAL
CENTER INITIATIVE

\$2.1+ Billion
PRIVATE INVESTMENT SINCE
DESTINATION MEDICAL CENTER LAUNCH

\$5 Billion
MAYO EXPANSION
INITIATIVE

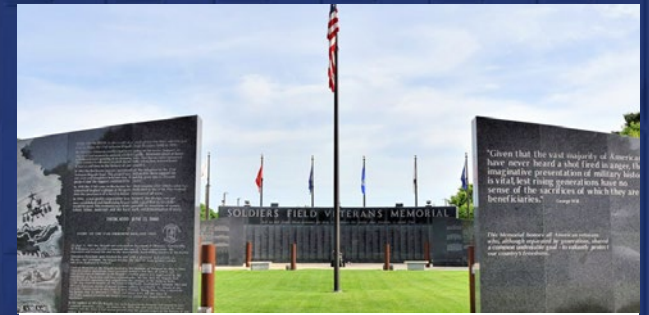
123,000+
ROCHESTER
POPULATION

Points of Interest



Mayo Clinic

One of the world's leading healthcare institutions and Rochester's largest employer, bringing thousands of professionals, patients, and visitors to the city each year while driving continued economic growth and housing demand.



Soldiers Field Park

A popular community destination featuring walking trails, open green space, playgrounds, and recreational facilities located just minutes from downtown Rochester.



Apache Mall

Rochester's primary regional shopping destination offering a mix of national retailers, dining options, and everyday conveniences for residents and visitors.



Peace Plaza

A central gathering space in downtown Rochester surrounded by restaurants, coffee shops, retail, and community events, contributing to the city's vibrant urban atmosphere.



Silver Lake Park

A scenic recreational area featuring trails, waterfront views, picnic areas, and outdoor activities that provide residents with year-round access to nature and recreation.

Points of Interest Map



Mayo Clinic



Peace Plaza



The Hue



Apache Mall



Silver Lake Park



Soldiers Field Park



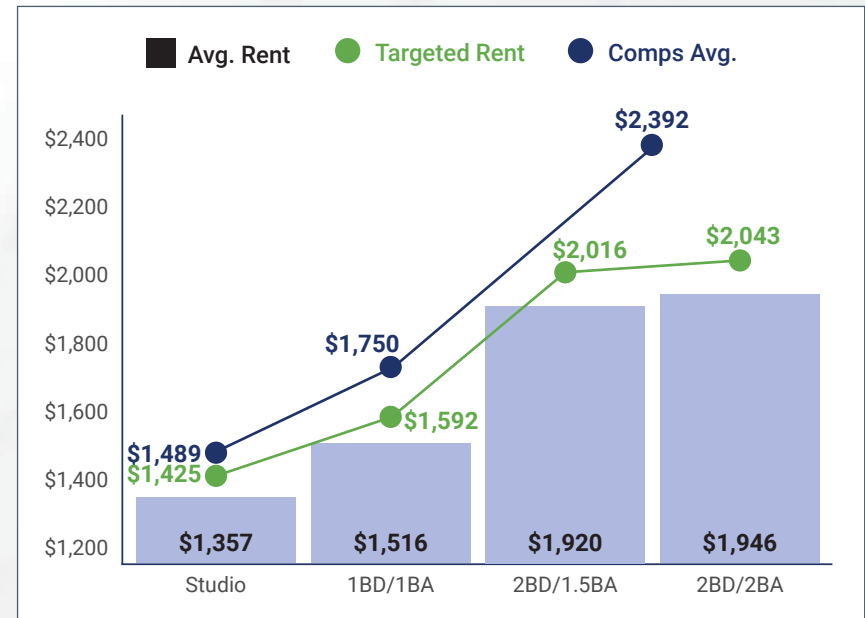
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Financial Analysis

Overview Summary

Unit Mix Summary

Home Type	No. of Homes	Avg. SF	Avg. Rent	Targeted Rent
Studio	16	518	\$1,357	\$1,425
1BD/1BA	25	580	\$1,516	\$1,592
2BD/1.5BA	4	709	\$1,920	\$2,016
2BD/2BA	5	933	\$1,946	\$2,043
Total/Avg:	50	605	\$1,541	\$1,618



Furnished Housing Upside Not Included in the Proforma

The proforma assumes only a 5% increase to current rents and does not include the potential upside from expanding furnished housing, even though the property's existing furnished homes achieve an average rent premium of \$577 per month.



► Historical & Proforma Financials

	5/31/26			FY1 Metrics (Proforma)			
	T12	Per Unit	% GPR or EGI	FY1	Per Unit	% GPR or EGI	T12 to FY1
Income							
Gross Potential Rent	\$902,934	\$18,059	100.00%	\$970,528	\$19,411	100.00%	7.49%
Gain (Loss) to Lease	8,890	178	0.98%	-	-	0.00%	-100.00%
Total GPR	\$911,824	\$18,236	100.98%	\$970,528	\$19,411	100%	6.44%
Concessions	(3,000)	(60)	(0.33%)	-	-	0.00%	-100.00%
Vacancy Loss	(9,892)	(198)	(1.10%)	(48,526)	(971)	(5.00%)	390.58%
Net Effective	\$898,932	\$17,979	99.56%	\$922,002	\$18,440	95.00%	2.57%
Other Income	\$270,078	5,402	29.91%	\$278,204	\$5,564	28.67%	3.01%
Pet Fees	1,047	21	0.12%	1,078	22	0.11%	3.00%
Application Fees	1,570	31	0.17%	1,617	32	0.17%	3.00%
Commercial Income	192,406	3,848	21.31%	198,178	3,964	20.42%	3.00%
Garage/Parking Income	67,569	1,351	7.48%	69,596	1,392	7.17%	3.00%
Interest Income	(23)	(0)	(0.00%)	-	-	0.00%	-100.00%
Tenant Damages	3,609	72	0.40%	3,717	74	0.38%	3.00%
Late Fees/NSF Fees	1,016	20	0.11%	1,046	21	0.11%	3.00%
Lease Termination Fees	1,375	28	0.15%	1,416	28	0.15%	3.00%
Misc. Income	1,510	30	0.17%	1,555	31	0.16%	3.00%
Effective Gross Income	\$1,169,010	\$23,380	129.5%	\$1,200,205	\$24,004	123.7%	2.67%
Expenses							
General & Administrative Expense	\$28,829	\$577	2.47%	\$29,694	\$594	2.47%	3.00%
Utilities	45,813	916	3.92%	47,187	944	3.93%	3.00%
Management Fee Expense	37,961	759	3.25%	39,100	782	3.26%	3.00%
Repairs & Maintenance	138,490	2,770	11.85%	142,645	2,853	11.89%	3.00%
Insurance	19,350	387	1.66%	19,930	399	1.66%	3.00%
Apt. RE Taxes	240,932	4,819	20.61%	251,317	5,026	20.94%	4.31%
Bank Charges	120	2	0.01%	124	2	0.01%	3.00%
Total Expenses	\$511,495	\$10,230	43.8%	\$529,997	\$10,600	44.2%	3.62%
Net Operating Income	\$657,515	\$13,150	56.2%	\$670,208	\$13,404	55.8%	1.93%
Reserves				\$12,500	\$250	1.04%	
NOI After Reserves	\$657,515	\$13,150	56.2%	\$657,708	\$13,154	54.8%	0.03%

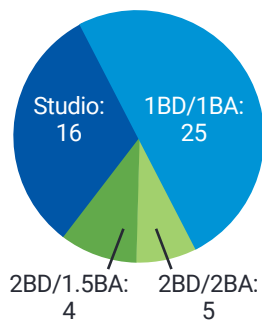
► 10-Year Cashflow Projections

	FY1	FY2	FY3	FY4	FY5	FY6	FY7	FY8	FY9	FY10
Income										
Gross Potential Rent	\$970,528	\$999,644	\$1,029,633	\$1,060,522	\$1,092,338	\$1,125,108	\$1,158,861	\$1,193,627	\$1,229,436	\$1,266,319
Total GPR	\$970,528	\$999,644	\$1,029,633	\$1,060,522	\$1,092,338	\$1,125,108	\$1,158,861	\$1,193,627	\$1,229,436	\$1,266,319
Vacancy Loss	(48,526)	(49,982)	(51,482)	(53,026)	(54,617)	(56,255)	(57,943)	(59,681)	(61,472)	(63,316)
Net Effective	\$922,002	\$949,662	\$978,152	\$1,007,496	\$1,037,721	\$1,068,853	\$1,100,918	\$1,133,946	\$1,167,964	\$1,203,003
Other Income										
Pet Fees	1,078	1,110	1,144	1,178	1,213	1,250	1,287	1,326	1,366	1,407
Application Fees	1,617	1,666	1,716	1,767	1,820	1,875	1,931	1,989	2,048	2,110
Commercial Income	198,178	204,123	210,247	216,554	223,051	229,743	236,635	243,734	251,046	258,577
Garage/Parking Income	69,596	71,684	73,834	76,050	78,331	80,681	83,101	85,594	88,162	90,807
Tenant Damages	3,717	3,828	3,943	4,062	4,183	4,309	4,438	4,571	4,708	4,850
Late Fees/NSF Fees	1,046	1,077	1,110	1,143	1,177	1,213	1,249	1,286	1,325	1,365
Lease Termination Fees	1,416	1,459	1,502	1,548	1,594	1,642	1,691	1,742	1,794	1,848
Misc. Income	1,555	1,602	1,650	1,699	1,750	1,803	1,857	1,913	1,970	2,029
Effective Gross Income	\$1,200,205	\$1,236,211	\$1,273,298	\$1,311,497	\$1,350,842	\$1,391,367	\$1,433,108	\$1,476,101	\$1,520,384	\$1,565,996
Expenses										
General & Administrative Expense	\$29,694	\$30,585	\$31,503	\$32,448	\$33,421	\$34,424	\$35,457	\$36,520	\$37,616	\$38,744
Utilities	47,187	48,603	50,061	51,563	53,110	54,703	56,344	58,035	59,776	61,569
Management Fee Expense	39,100	40,273	38,199	39,345	40,525	41,741	42,993	44,283	45,612	46,980
Repairs & Maintenance	142,645	146,924	151,332	155,872	160,548	165,364	170,325	175,435	180,698	186,119
Insurance	19,930	20,528	21,144	21,778	22,432	23,105	23,798	24,512	25,247	26,005
Apt. RE Taxes	251,317	234,445	218,159	222,523	226,973	231,512	236,143	240,866	245,683	250,597
Bank Charges	124	127	131	135	139	143	148	152	157	161
Total Expenses	\$529,997	\$521,485	\$510,529	\$523,663	\$537,148	\$550,993	\$565,207	\$579,802	\$594,788	\$610,174
Net Operating Income	\$670,208	\$714,726	\$762,769	\$787,833	\$813,694	\$840,374	\$867,900	\$896,299	\$925,597	\$955,821
Reserves	\$12,500	\$12,500	\$12,500	\$12,500	\$12,500	\$12,500	\$12,500	\$12,500	\$12,500	\$12,500
NOI After Reserves	\$657,708	\$702,226	\$750,269	\$775,333	\$801,194	\$827,874	\$855,400	\$883,799	\$913,097	\$943,321

► Underwriting Notes

Unit Mix

Home Type	# of Homes
Studio	16
1BD/1BA	25
2BD/1.5BA	4
2BD/2BA	5
Total/Avg.	50



Income

Gross Potential Rent

Forecasted Year One (FY1) Gross Potential Rent (GPR) is calculated by annualizing the most recent rent roll and increasing the rents by 5%. Baseline rents will continue to grow 3% annually thereafter.

Vacancy Loss

General vacancy loss is projected at 5% of GPR annually.

Other Income

Other Income includes garage income, washer/dryer income, late fees, etc. FY1 other income is calculated by increasing the annualized T3 (Trailing 3 months) numbers by 3%. It is projected to grow 3% annually thereafter.

Expenses

All of the expense line items in FY1 are projected to increase 3% over the annualized T3 numbers.

Apt. RE Taxes

Below is a summary of known property tax data for the property:

Assessment Year	Payable Year	Market Value	Payable	Tax Rate	Discount/ Penalty	Special Assessment	Net Payable
2023	2024	\$12,967,200	\$227,472	1.75%	0%	\$1,850	\$229,322
2024	2025	\$13,096,800	\$250,525	1.91%	0%	\$1,891	\$252,416
2024	2025	\$13,096,800	\$247,932	1.89%	0%	\$1,812	\$249,744
2025	2026	\$13,358,736		1.89%	0%		\$252,890

Property taxes are projected to increase 2% annually for non-reassessment tax years.

Taxes in Minnesota are paid in May and October each year. Due to the timing of the sale, FY1 real estate tax expense will consist of 100% of 2026 tax payable.

Post-sale reassessment is assumed to occur in FY3 at 100% of the purchase price.

Reserves

Replacement reserves are projected at \$250 per unit.



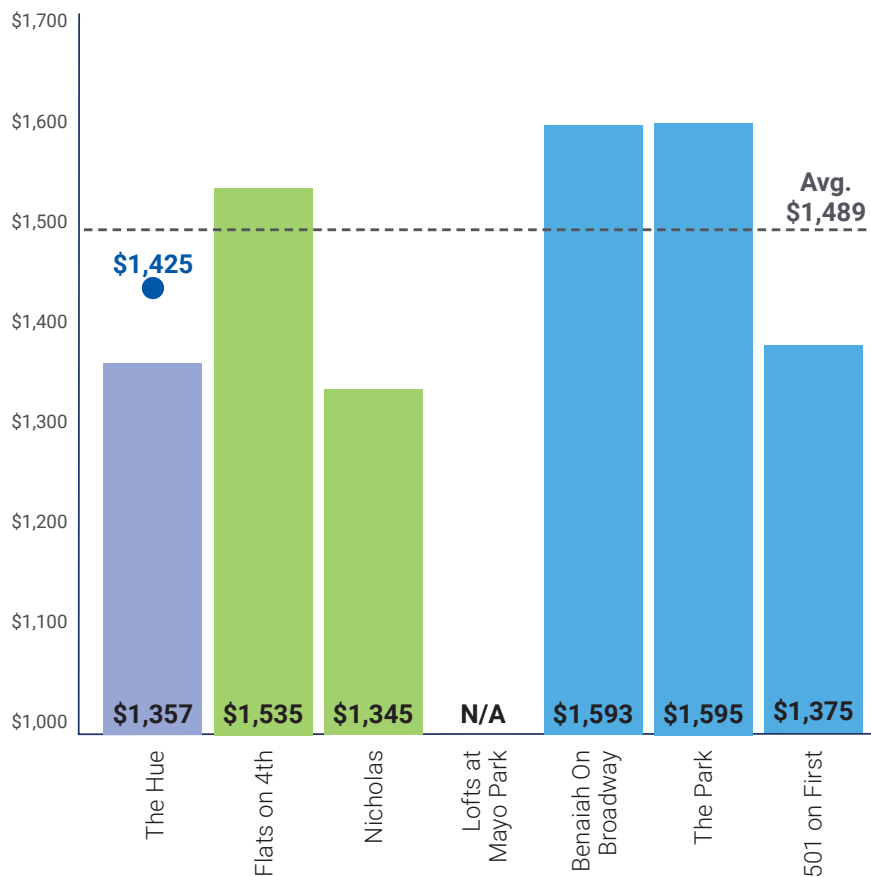
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Rent & Sale
Comparables

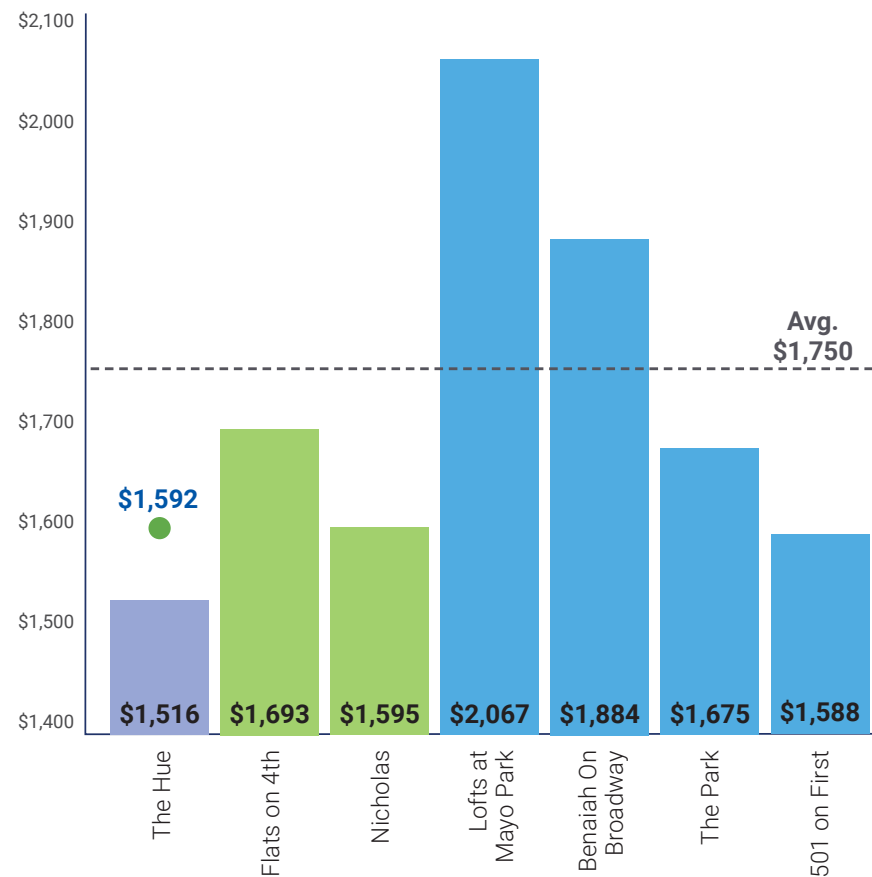
Bedroom / Rent Comparison

■ Avg. Rent
 ● Targeted Rent
 - - - - Comps Avg.
■ Unfurnished
■ Furnished Homes Available

Studio



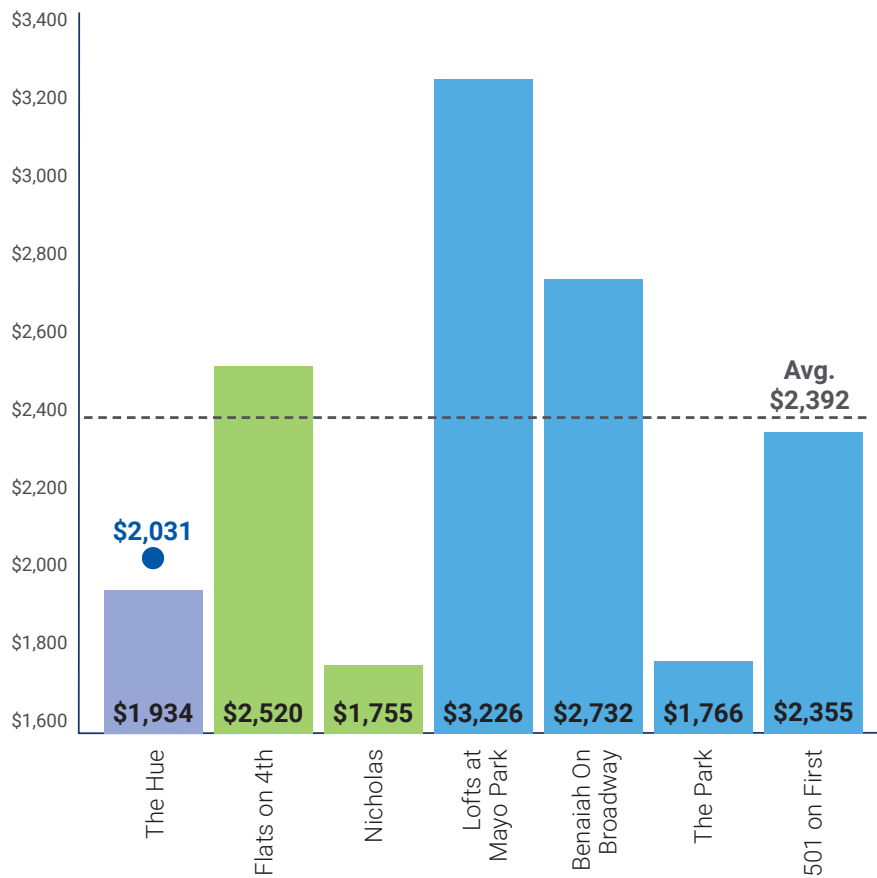
1 Bedroom



Bedroom / Rent Comparison

■ Avg. Rent
 ● Targeted Rent
 - - - - Comps Avg.
■ Unfurnished
■ Furnished Homes Available

2 Bedroom



► Rent Comparables

		Unfurnished		Furnished Homes Available				
								
	Subject	1	2	3	4	5	6	Comp Avgs.
Property	The Hue 33 4th St SW Rochester	Flats on 4th 412 SE 3rd Ave Rochester	Nicholas 722 W Center St Rochester	Lofts at Mayo Park 123 6th Ave SE Rochester	Benaiah On Broadway 810 Broadway Ave N Rochester	The Park 408 8 1/2 Ave NW Rochester	501 on First 501 1st Ave SW Rochester	
Year Built	2020	2018	2015	2017	2023	2015	2016	2017
# of Units	50	92	83	29	27	90	84	68
Studio								
# of Units	16	28	10		9	30	4	16
SF	518	539	549		602	532	549	554
Rent	\$1,357	\$1,535	\$1,345		\$1,593	\$1,595	\$1,375	\$1,489
Rent PSF	\$2.62	\$2.85	\$2.45		\$2.65	\$3.00	\$2.50	\$2.69
1 Bedroom								
# of Units	25	47	10	16	15	30	70	31
SF	580	688	675	850	705	710	757	731
Rent	\$1,516	\$1,693	\$1,595	\$2,067	\$1,884	\$1,675	\$1,588	\$1,750
Rent PSF	\$2.62	\$2.25	\$2.35	\$2.41	\$2.65	\$2.34	\$2.09	\$2.35
2 Bedroom								
# of Units	9	17	63	13	3	30	10	23
SF	833	1,133	923	1,196	1,038	1,029	1,166	1,081
Rent	\$1,934	\$2,520	\$1,755	\$3,226	\$2,732	\$1,766	\$2,355	\$2,392
Rent PSF	\$2.37	\$2.22	\$1.90	\$2.70	\$2.63	\$1.72	\$2.02	\$2.20
Electric	Resident Paid	Resident Paid	Resident Paid	Resident Paid	Resident Paid	Resident Paid	Resident Paid	
Gas	Resident Paid	Resident Paid	Included in Rent	Resident Paid	Resident Paid	Included in Rent	Resident Paid	
Water	Included in Rent	Included in Rent	Included in Rent	Included in Rent	Resident Paid	Included in Rent	Resident Paid	
Trash	Included in Rent	Included in Rent	Included in Rent	Included in Rent	Resident Paid	Included in Rent	Resident Paid	
Laundry	In-Unit	In-Unit	In-Unit	In-Unit	In-Unit	In-Unit	In-Unit	
Furnished Homes Available	Yes	No	No	Yes	Yes	Yes	Yes	

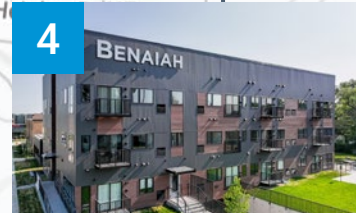
Rent Comparables Map

2



Nicholas

4



Benaiah
On Broadway

5



The Park

The Hue

3



Lofts at
Mayo Park

1



Flats on 4th

6



501 on First



► Sale Comparables

							
	Subject	1	2	3	4	5	Comp Avgs.
Property	The Hue 33 4th St SW Rochester	Lofts at Mayo Park 123 6th Ave SE Rochester	Uptown Homes 1721 3rd St SW Rochester	The Maven on Broadway 425 S Broadway Rochester	Songhill 41 3345 41st St NW Rochester	Residence at Discovery Square 511 3rd Ave Rochester	
Year Built	2020	2017	2017	2019	2023	2018	2019
# of Units	50	29	29	154	140	129	96
Unit Mix							
Studios	16	0	0	44	11	40	19
1-Bedroom	25	16	11	64	81	45	43
2-Bedroom	9	13	18	46	48	44	34
3-Bedroom	0	0	0	0	0	0	0
Average Rent	\$1,541	\$2,587	\$1,577	\$2,258	\$1,551	\$1,756	\$1,946
Price Per Unit	Market	\$237,931	\$184,483	\$242,323	\$206,186	\$209,302	\$216,045
Sale Price		\$6,900,000	\$5,350,000	\$37,317,803	\$28,866,004	\$27,000,000	\$21,086,761
Sale Date		12/31/24	4/11/24	1/9/24	8/28/23	4/21/23	
Furnished Homes Available	Yes	Yes	No	Yes	No	No	

Sale Comparables Map

4



Songhill 41



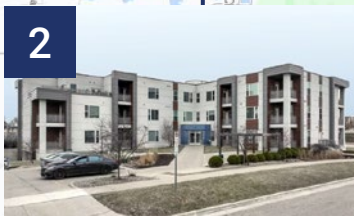
The Hue

1



Lofts at Mayo Park

2



Uptown Homes

5



**Residence at
Discovery Square**

3



**The Maven
on Broadway**

6 Executive Contacts



Michel Commercial is a trusted multifamily brokerage known for its integrity and track record of successful results. Established by Steve Michel in 1987, Michel Commercial has a strong reputation for extensive marketing and strong industry relationships. The firm has sold over \$2.6 billion worth of apartment properties and regularly receives the "Power Broker Award" for being among the highest overall in apartment transaction volume in the Midwest multifamily market. The Michel Commercial team are market experts who stay up-to-date with prevailing market conditions and trends.



Steve Michel

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Steve, as the founder of Michel Commercial Real Estate in 1987 and a licensed real estate professional since 1978, possesses unparalleled expertise in negotiating multifamily property transactions. With over five decades in the industry, he has honed his skills and is renowned for his ability to navigate complex deals, ensuring optimal outcomes for his clients.

Beyond his professional endeavors, Steve and his wife, Cheryl, enjoy cherished moments with their four children and seven grandchildren. Their passions for family, friends, faith, travel, and time at the cabin, remain integral to their lives.

🎓 **Education:** B.A. Business Administration, B.A. History/Political Science, Concordia College, Moorhead, MN

🏆 **Recognition:** Finalist for 'Broker of the Year' in 2023; Finalist for 'Executive of the Year' in 2025 & 2026



Peter Michel

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Peter, a vital part of Michel Commercial Real Estate since 1991, has established strong, enduring relationships with local and national buyers and sellers. His reputation for unwavering dedication and hard work has garnered trust and loyalty among his clients.

Peter is not just a seasoned professional but also an ardent lover of the outdoors, finding joy in activities like boating, golf, and tennis. His dedication extends beyond his work, as he actively volunteers in the community, adding value both in his professional and personal spheres.

🎓 **Education:** B.A. Biology/Chemistry, Concordia College, Moorhead, MN



Phil Reesnes

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Phil, a pivotal member of Michel Commercial Real Estate since 2002, is recognized for his ability to nurture lasting and genuine client relationships. These steadfast, client relationships are evident in the multitude of repeat engagements that signify their trust in his guidance and professionalism.

Outside of work, Phil, along with his wife Lisa, find joy in family time, church activities, and hobbies like traveling, enjoying their cabin, and playing golf. They are relishing the delight of their first grandchild, Lucy.

🎓 **Education:** B.A. Music Education, Concordia College, Moorhead, MN



Heidi Addo

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Heidi, an integral part of Michel Commercial Real Estate since 2019, is a market expert known for staying current with the latest multifamily market trends. She leverages this expertise to assist her clients in achieving their goals and strategically positioning their properties for competitive bidding environments.

Beyond her professional pursuits, Heidi and her husband, Kojo, and their daughter, Hope, enjoy exploring new brunch spots across the Twin Cities. They also treasure time spent with their friends and family.

🎓 **Education:** M.A. Educational Leadership, St. Mary's University of Minnesota, Minneapolis, MN; B.A. Elementary Education, Concordia College, Moorhead, MN

🏆 **Recognition:** 'Broker of the Year' in 2026



Jesse Thurston

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Jesse is a valued member of Michel Commercial Real Estate, bringing a strong background in multifamily investment sales. He is known for his ability to navigate transactions with a solution-oriented approach. Jesse's reputation for fostering strong client relationships stems from his approachable demeanor and collaborative style, making him a preferred partner with clients.

Outside of work, Jesse enjoys spending time with his wife, Jillian, and their two children, Jax and Remy. Together, they embrace their love for travel by exploring new destinations around the globe. During the summer months, you can often find Jesse on the river, indulging in his passion for boating.

🎓 **Education:** B.B.A. Business Administration and Management, Saint Mary's University of Minnesota

🏆 **Recognition:** Finalist for 'Emerging Leader of the Year' in 2025



Ukee Dozier

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Ukee joins Michel Commercial with over 10 years of finance experience and a strong background in commercial real estate. Previously leading acquisitions for a multifamily investment firm, he brings valuable insight into how buyers underwrite opportunities. His strategic mindset and client-first approach make him a trusted partner for results.

A former University of Minnesota standout and Minnesota Vikings athlete, Ukee brings a competitive edge and disciplined work ethic to every project. Outside the office, he enjoys time with his wife Angie and their three children—Brayden, Zoie, and Marlee—runs marathons, and supports youth through coaching and nonprofit service.

🎓 **Education:** M.B.A., Business Administration, George Washington University; B.A., Sports Management, University of Minnesota Twin Cities

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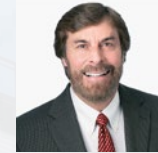
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